

# EMPLOYEE INVOLVEMENT IN PERSONAL CARE AND HOUSEHOLD SERVICE SECTOR

## EI FOR PHS

---

# LEGACOOPSOCIALI

Bruxelles, 12 June 2018



*With the financial support  
from the European Commission*



# GENERAL INFORMATION

Budget line : 04.03 01 06

Call for proposals on Information, consultation and participation of representatives of undertakings

DG Employment, Social Affairs and Inclusion



*With the financial support  
from the European Commission*



# Budget and Duration

Total Value: € 297.954,34

Total Grant: € 267.174,34 (89,67%)

Duration: from 23<sup>rd</sup> December 2016 to 30 September 2018



*With the financial support  
from the European Commission*



# WHAT does it Investigate?

THE CORE OF THE PROJECT ARE THE RESEARCH ACTIVITIES

THE PROJECT WILL ANALYSE: NATIONAL LEGAL FRAMEWORK AND NATIONAL RELEVANT PRACTICES TO DEMONSTRATE THAT QUALITY OF SERVICES IN PHS SECTOR DEPENDS ON QUALITY OF WORK CONDITIONS AND LEVEL OF EMPLOYEES INVOLVEMENT IN THE MANAGEMENT OF ENTERPRISES



*With the financial support  
from the European Commission*



# WHY is It needed?

- ✓ FOSTER AWARENESS OF EMPLOYERS AND WORKERS ON INFORMATION, CONSULTATION AND PARTICIPATION (ICP) RIGHTS
- ✓ BOOST BUSINESS MODELS AND GOVERNANCE APPROACHES that ensure the effective involvement of employees in the management of PHS enterprises.



*With the financial support  
from the European Commission*



# WHO is It for?

- ✓ Beneficiaries EMPLOYEES OF PERSONAL CARE AND HOUSEHOLD SERVICES ENTERPRISES
- ✓ Stakeholders: SMES, CO-OPERATIVES; TRADE UNIONS, PUBLIC INSTITUTIONS; CIVIL SOCIETY; EXPERTS AND LOCAL AUTHORITIES.



*With the financial support  
from the European Commission*



# WHERE does it take place?

FIVE FOCUS COUNTRIES ITALY, SPAIN, GREECE,  
SLOVENJIA AND FRANCE

THE FINDINGS OF THE PROJECT WILL BE PRESENTED  
IN A FINAL STUDY AND WILL BE THE BASIS FOR THE  
DEFINITION OF THE POLICY RECOMMENDATION.



*With the financial support  
from the European Commission*



# ACTIVITIES

## DISSEMINATION ACTIVITIES

3 NATIONAL INFORMATION WORKSHOP: expected to disseminate the research findings during the project lifetime and to foster the discussion with relevant stakeholders of PHS sector coming from the selected focus countries

Italy April 2017

Madrid September 2017

Maribor January 2018

1 international conference will be held in Brussels in June 2018



*With the financial support  
from the European Commission*





# WHICH partners are working on this?

- **Legacoopsociali**, Lead partner in charge of defining the project's strategic approach and responsible for the overall coordination & management of the project
- **Fondazione Scuola Nazionale Servizi** in charge of the coordination of the research activities
- **DIESIS** (along with its affiliated Confesal and Coceta) in charge of the identification and analysis of the relevant practices
- **CECOP/CICOPA** in charge of coordinating the definition of the policy Recommendations
- **UIL UMBRIA** in charge of coordinating the involvement in the project of Trade unions operating at national and european level



With the financial support  
from the European Commission



# Information&Communication

In order to inform all stakeholders

**WEBSITE:** <http://www.eiforphs.eu/>

**NEWSLETTER**

**JOIN EiforPHS? In order to collect an higher number of local practices**

Make YOUR practice an Eifor PHS practice: if you are running a concrete action in favour of the improvement of workers' ICP rights or You are aware of relevant practices of enterprises operating in PHS sector, please contact us: [segreteria@legacoopsociali.it](mailto:segreteria@legacoopsociali.it) | [elena.canciani@coopcosm.it](mailto:elena.canciani@coopcosm.it)



*With the financial support  
from the European Commission*





# THANK YOU

Elena Canciani

[elena.canciani@coopcosm.it](mailto:elena.canciani@coopcosm.it)

Legacoop Sociali [www.legacoopsociali.it](http://www.legacoopsociali.it)

presidenza@coopcosm.it



*With the financial support  
from the European Commission*

